# MINUTES OF REGULAR MEETING BOARD OF EDUCATION HOMER COMMUNITY SCHOOL February 13, 2019

A meeting of the Board of Education of Homer Community School was convened in open and public session on Wednesday, February 13, 2019 at 7:00 p.m. in the Library at the Homer Community School, Homer, Nebraska. The following board members were present or absent:

Present: Carrie Vanschoiack, Byron Hall, Tyler Kirkholm, Aaron Reis, Paul Tighe and Kristina Nelsen

Administration present: Superintendent Gregg Cruickshank, Principal Lora Crowe & Board Secretary Trish Rohde

Visitors present: Several

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

# I. <u>Call Meeting to Order</u> and <u>Notification of Open Meeting Law</u> The meeting was duly called to order and the Chairperson announced and informed the public that a current copy of the Open Meetings Act was posted in the Library.

II. Roll Call – All members are present.

## III. Approval of Agenda and Changes to Agenda

Motion was made by Vanschoiack and seconded by Reis to approve the agenda as presented. On roll call vote, the Board voted as follows:

Voting for: Hall, Vanschoiack, Nelsen, Tighe, Kirkholm, Reis The motion carried 6-0.

## IV. Consent Agenda

- 1. Approve the Minutes of the January 23<sup>rd</sup> regular meeting, January 28<sup>th</sup> and February 10<sup>th</sup> special meetings.
- 2. Approve claims and accounts and payroll expense of \$355,704.41 from General Fund. Motion was made by Reis and seconded by Kirkholm to approve all Consent Agenda items. On roll call vote, the Board voted as follows:

Voting for: Vanschoiack, Nelsen, Tighe, Kirkholm, Reis, Hall The motion carried 6-0.

### V. Communications

Principal Crowe reported the MTSS meeting on Jan. 24<sup>th</sup> was focused on team building and classroom core. On Feb. 18<sup>th</sup> a MTSS consultant will be at school to work with staff. There were 26 award winners for the Pride Assembly on Feb. 6<sup>th</sup>. Kindergarten roundup will take place on March 22<sup>nd</sup> with 3-time options scheduled. Feb. 13<sup>th</sup> and 14<sup>th</sup> will focus on NAEP testing. The Business Appreciation assembly will be on Feb. 15<sup>th</sup> and the cheerleaders will perform their routine that they will do at State Cheer Competition. Parent-Teachers conferences will be on Feb. 25<sup>th</sup>. Celebration: 60 students attended the Elementary Fun Night.

Superintendent Cruickshank reported on the NASB events that will be coming up if anyone is interested in attending. A representative from Sector Now would like to come demonstrate their digital display with focus on school history being displayed. Celebration goes out to the Speech Team for placing first at the Homer Knight and Winnebago speech meets and 4<sup>th</sup> out of 17 teams at the Wakefield speech meet, Class C All State Band where 16 students from Homer will participate, 5 students were selected for Wayne State Honor Choir and Sweetheart Coronation was a huge success with Erin Georgesen as Queen and Lane McRoberts at King.

Public Comment: None

## VI. <u>Discussion</u>

- A. Building and Grounds update: Jeff Reed and Bill McPherran are working with Trane to gain access for Trane to remotely fix heating and cooling issues. An estimate on tree removal from Steve Harris was reviewed.
- B. AQuESST is the state accountability classification given to schools. Homer Elementary is rated Great, Homer High School is rated Good and the District is rated Good. The PLC committees measure student growth from the August testing to the December testing. The PLC committees are just getting started in high school.
- C. The Early Retirement Policy, 408.06 was reviewed by the board and consideration will be given to lower the age requirement for participation to 55 instead of 57. The policy will be on the March agenda.
- D. The Calendar for 2019-2020 was discussed regarding Professional Development days. The board discussed late starts, early outs, or full days for PD as well as an after school program such as Beyond the Bell.
- E. Staffing Alissa Hendrix, 6<sup>th</sup> grade teacher has taken a position at Allen so Veronica Schmidt has requested 6<sup>th</sup> grade instead of 4<sup>th</sup> so we will hire for a 4<sup>th</sup> grade teacher. Gabe Hoogers has been hired to teach JH-HS Science for 2019-2020. Suzanne Ras is serving as the long-term sub for JH-HS Math. Dennis Redel will coach golf this year. Assistant HS Track and Volleyball Coaches will be posted internally. The nurse provided the board with a handout regarding the increase needed for nursing hours.

### VII. Action Items

A. Motion was made by Vanschoiack and seconded by Nelsen to approve a 3% raise for the classified staff for the 19/20 school year. On roll call vote, the board voted as follows: Voting for: Nelsen, Tighe, Kirkholm, Reis, Hall, Vanschoiack The motion carried 6-0.

B. Motion was made by Vanschoiack and seconded by Reis to approve the Early Retirement Incentive Program application from Kelley Snyder. On roll call vote, the board voted as follows:

Voting for: Tighe, Kirkholm, Reis, Hall, Vanschoiack, Nelsen The motion carried 6-0.

C. Motion was made by Reis and seconded by Kirkholm to approve the amendment of the 2018-2019 school calendar to add March 15<sup>th</sup> as a regular school day. On roll call vote, the board voted as follows:

Voting for: Kirkholm, Reis, Hall, Vanschoiack, Nelsen, Tighe The motion carried 6-0.

D. Motion was made by Vanschoiack and seconded by Reis to approve the resignation of Alissa Hendrix at the end of the 2018-2019 school year. On roll call vote, the board voted as follows:

Voting for: Reis, Hall, Vanschoiack, Nelsen, Tighe, Kirkholm The motion carried 6-0.

E. Motion was made by Reis and seconded by Nelsen to approve the hiring of Veronica Schmidt for Elementary Teacher for the 2019-2020 school year. On roll call vote, the board voted as follows:

Voting for: Hall, Vanschoiack, Nelsen, Tighe, Kirkholm, Reis The motion carried 6-0.

F. Motion was made by Vanschoiack and seconded by Reis to approve the hiring of Gabe Hoogers for JH-HS Science Teacher for the 2019-2020 school year. On roll call vote, the board voted as follows:

Voting for: Hall, Vanschoiack, Nelsen, Tighe, Kirkholm, Reis The motion carried 6-0.

### XIII. Closed Session

Motion was made by Reis and seconded by Vanschoiack to go into closed session at 8:33 p.m.to discuss the bargaining strategy with administration for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. Moreover, to evaluate the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting. On roll call vote, the board voted as follows:

Voting for: Vanschoiack, Nelsen, Tighe, Kirkholm, Reis, Hall The motion carried 6-0.

The board came out of closed session.

Motion was made by Reis and seconded by Vanschoiack to convene to open session at 9:55 p.m. On roll call vote, the board voted as follows:

Voting for: Nelsen, Tighe, Kirkholm, Reis, Hall, Vanschoiack The motion carried 6-0.

# IX. Time/Date of next meeting

The next board meeting is set for Monday, March 11, 2019 at 7:00 p.m.

# X. Motion to Adjourn

Motion was made by Vanschoiack and seconded by Reis to adjourn the meeting at 9:57 p.m. on February 13, 2019.

Voting for: Tighe, Kirkholm, Reis, Hall, Vanschoiack, Nelsen The motion carried 6-0.

The meeting was duly adjourned.

Dated this 14th day of February, 2018.

ATTEST: Dakota County School District #31R
Kristina Nelsen a/k/a Homer Community School
Secretary BY: Paul Tighe, President