

Homer Community School District

Board of Education Meeting
Wednesday, February 13, 2019
7:00 P.M. Regular Meeting
Library

Agenda

1. **Call Meeting to Order and Notification of Open Meeting Law**
2. **Roll Call**
3. **Approval of Agenda and changes to the Agenda**
4. **Consent Agenda**
 - a. Approval of Minutes from the January 23 regular meeting, January 28 special meeting, and February 10 special meeting
 - b. Approve claims and accounts
 - c. Discuss, consider and take all necessary action to approve all items presented on the Consent Agenda.
5. **Communications**
 - a. Administrative reports
 - b. Public comment (See Procedures for Public Comment below.)
6. **Discussion**
 - a. Building and Grounds update
 - b. AQuESST
 - c. Early Retirement Policy, 408.6
 - d. Calendar 2019-20
 - e. Staffing
7. **Action Items**
 - a. Discuss and consider action on classified staff salary and benefits for 2019-20.
 - b. Discuss and consider action on Kelley Snyder's application to participate in the Early Retirement Incentive Program.
 - c. Discuss and consider action on amending the 2018-19 Calendar.
 - d. Act on the resignation of certified staff.
 - e. Act on the hiring of certified staff.
8. **Closed session**
 - a. Collective bargaining with administration.
 - b. For the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. Moreover, to evaluate the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting.
9. **Next Meetings**
10. **Adjournment**

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public.

CHANGES TO ORDER OF AGENDA: The Board will generally follow the sequence of the published agenda, but may change the order of items when appropriate and may elect to take action on any of the items listed.

PROCEDURES FOR PUBLIC COMMENT:

Getting Started: When you have been recognized, please stand and state your name.

Time Limit: You may speak only one time and must limit your comments to 5 minutes or less. The total time allotted for Public Comment is 30 minutes.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

RECORDING OF MEETINGS: The recording of open sessions of Board of Education meetings by the public is permissible according to section 84-1412 (Meetings of public body; rights of public; public body; powers and duties) of Nebraska law. Any public body may make and enforce reasonable rules and regulations regarding the recording of meetings. In accordance with section 84-1410, the recording of closed sessions is not permissible.

Board Policy 204.12 and Administrative Regulation 204.12R describe how members of the public may participate in Board of Education meetings and use recording devices. The recording of any part of Board of Education meetings is permissible, except for closed sessions. No recording, other than note taking, shall be done without informing the president in advance. The president has the right to control the placement of the recording device so the device does not obstruct the view of board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

CLOSED SESSION: The Board may go into closed session for the protection of public interest or prevention of needless harm to an individual.